



HDGH Board of Directors Meeting

4:30PM

January 29, 2025

1453 Prince Road, East Wing Admin Boardroom (2nd Floor
EW-2312)



January 29, 2025 HDGH Board of Directors Meeting

Agenda

4:30PM	1.0 Call to Order		P. Soulliere
	1.1 Land Acknowledgement and Prayer/Reflection - 3		P. Soulliere
	1.2 Confirmation of Quorum		P. Soulliere
	1.3 Declaration of Conflict of Interest/Duty		P. Soulliere
4:35PM	2.0 Board Education; Outpatient Rehab Project	Information	Jonathan Rivard, Manager, Construction Projects P. Soulliere
4:50PM	3.0 Consent Agenda Motion: to approve the Consent Agenda for the January 29, 2025 HDGH Board of Directors Meeting, consisting of the recommendations and reports	Approval	P. Soulliere
	3.1 Items for Approval		
	3.1.1 Agenda; January 29, 2025		
	3.1.2 Minutes of Previous Meeting; November 27, 2024 - 4		
	3.2 Items to be Received		
	3.2.1 Chief Nursing Executive Report - 6		
	4.0 Board Decisions/Oversight		
4:55PM	4.1 Schulich School of Medicine and Dentistry - Annual Report	Information	Dr. Larry Jacobs
	4.2 President of Professional Staff Association - Annual Report - 8	Information	
	5.0 Executive Highlights		
5:05PM	5.1 Chief of Staff Report	Information	Dr. A. Steen
5:10PM	5.2 President and Chief Executive Officer Report	Information	B. Marra
	5.3 Board Chair Report No Report		P. Soulliere
5:20PM	6.0 Adjournment Next Meeting: March 26, 2025		P. Soulliere
5:20PM- 5:30PM	Break and Media Questions		



HÔTEL-DIEU GRACE
ESTD HEALTHCARE 1888

Land Acknowledgement

We would like to acknowledge that we are meeting in the traditional territory of the Three Fires Confederacy of First Nations, which includes the Anishinaabe (Ah-nish-in-ah-bay), the Odawa (O-da-wa), and the Potawatomie (Pon-A-Wata-Me). people.

We also acknowledge that many Indigenous people crossed this area in their travels due to the surrounding waterways.

Prayer

Enlighten each one of us as we are called to help and to serve those around us,
May our decisions and actions bring forth justice and healing.
May we embrace those around us with the same tenderness that we ourselves require,
We pray for God's supportive love, wisdom and peace in all that we do.

Amen

Directors Present

P. Soulliere, Vice Chair, B. Payne, Past Chair, K. Bortolin, A. Daher, C. Gallant, M. Galvin, L. Haugh, C. Stan, M. Winterton

Directors Absent

J. Clark

Ex-Officio Present

F. Bagatto, CHI Director, B. Masotti, Patient Family Advisory Rep., B. Marra, Chief Executive Officer, Dr. A. Steen, Chief of Staff (virtual), S. Landry, Chief Executive Officer

Ex-Officio Absent

L. Lombardo, CHI Director, Dr. Priya Sharma, President Professional Staff Association

Administration Present

C. Kondratowicz (Recording Secretary), T. Kotyk, S. Laframboise, S. McGeen

Guests

None

1.0 Call to Order

The Board Chair called the meeting to order at 4:30PM

1.1 Land Acknowledgement & Prayer/Reflection

The Chair read the land acknowledgement followed by the prayer.

1.2 Confirmation of Quorum

Confirmed.

1.3 Declaration of Conflict of Interest/Duty

None.

2.0 Consent Agenda

The Chair asked if anyone wished to remove anything from the Consent agenda to the full agenda for discussion. No items were removed.

2.1 Items for Approval

2.1.1 Agenda; November 27, 2024

2.1.2 Minutes of the Previous Meetings; September 25, 2024

2.2 Items to be Received

2.2.1 Chief Nursing Executive Report

Upon motion duly made, seconded, and unanimously carried, the November 27, 2024 Consent Agenda, consisting of the recommendations and reports be approved as presented.

3.0 Board Decisions/Oversight

None.

4.0 Executive Highlights

4.1 Chief of Staff Report

Dr. Andrea Steen had no updates.

4.2 President and Chief Executive Officer Report

B. Marra had no updates.

4.3 Board Vice Chair Report

P. Soulliere thanked Clementa Stan for her work as the Chair of the Mission and People Committee on HDGH Scholarship Selection Committee. The Employee Appreciation Awards ceremony was well attended and many scholarships were awarded from the Hospital and Foundation to deserving individuals.

6.0 Date of Next Meeting

January 22, 2025

7.0 Adjournment

The Board Chair adjourned the open meeting at 4:35PM.

Bill Marra, Secretary

Pat Soulliere, Board Vice Chair



CNE Report for Board of Directors Meeting

FOR DECISION FOR ACTION FOR INFORMATION FOR TRACKING

Date:

Author:

Subject:

UPDATE

Happy New Year! Gathering during this festive time of year it is always nice to take a moment to reflect on the past year, the projects, accomplishments, the learning lessons, and take with us what we can and what will lead us into a focused and productive new year. As such, I am pleased to provide the board with some highlights that wrap up 2024 and start us off in 2025!

2 North

Ongoing from 2024 is 2N, our 20-bed unit that remains open to support the prolonged capacity pressures with our acute care partners. Our team has begun developing a ramp down process, which is anticipated for the end of March 2025.

- Total Admissions since opening (Sept.19 – Dec 19): 83 Patients (65 direct admits from other hospitals, 18 transitioned from HDGH Rehab/CMC beds.
- Total Discharged from 2 North (Sept.19 – Dec 19): 74 (6 to acute, 68 to LTC)

Monthly Education Sessions

A highlight to our Strategic Initiative on "Staff Development", our Clinical Practice Managers have provided ten (10) monthly voluntary education sessions in 2024. Topics varied according to educational needs and trends identified from review of our safety report incidents and from staff feedback. A total of 281 participants attended these sessions and were awarded a certificate of attendance for their personal file as part of their Professional Development Plan.

Wound Champion Program

HDGH is investing in creating Wound Champions to assist with increasing the knowledge, skills, and abilities within our current nursing workforce. This investment will create subject matter experts at the front line level throughout the organization to assist, prevent, and invest in early identification and treatment of pressure injuries. There is significant health concern around Hospital-acquired pressure injuries (HAPIs) in Ontario and at HDGH. Wound Champions will work monthly in a supernumerary capacity to complete pressure injury point prevalence studies on their respective units, and will be a valuable resource to their peers.

IPAC

HDGH continues to follow standard precautions and completing point of care risk assessments for masking and other personal protective equipment requirements. We continue to monitor our local epidemiology which includes assessing Hospital Acquired Infection (HAI) cases, number of



outbreaks, community cases, and severity of disease and will make changes as required if numbers increase.

- Total number of Covid vaccines to date: 49
- Total number of Influenza vaccines to date: 232

Tecumseh Satellite Clinic

The Tecumseh Satellite Clinic is well underway and its final stages before the soft launch opening anticipated for mid to late February. This site will service clients attending our outpatient programs including Cardiac Wellness, Rehab Outreach, Outpatient Rehab and GAP.

Model of Care (MOC) - Rehab

In the upcoming months, our PMO team along with our Leadership Team will be validating some of the work we have done thus far related to roles and responsibilities with our staff as well work and reviewing opportunities for improvement to enhance the work we do in Rehab and the impact to both patient and staff.

TNI Transformation (Model of Care)

There was endorsement from Ontario Health to move forward with our internal planning. As a result we will be moving into the implementation phase of the Transformation Project in January. More formal communication will follow in February. The TNI Transformation is a collaborative initiative with that involved consultation with over 220 patients, staff and providers in order to enhance the quality of TNI care delivery, evidence-based programming, as well as staff and patient experience in accordance with best practices and HDGH strategic plan initiatives.

Respectfully Submitted by:

Shannon Landry, Vice President of Restorative Care & Chief Nursing Executive

President of the Professional Staff
Annual Report to the HDGH Board of Directors
Prepared by: Dr. Priya Sharma



January 29, 2025

2024 served as a time of flux and positive change for our organization. As president, it's been an exciting time to witness how these changes have come forward and the impact they've had on our institution.

We entered the year continuing to manage the repercussions of Code Grey. While this was an unfortunate and difficult situation we found ourselves in, it forced us to re-examine elements of safety, access to information and aspects of the day-to-day operations of our system. I also saw how this situation brought forth tremendous reliance, teamwork, and the spirit of what it means to be part of Hotel Dieu Grace Healthcare.

As the year unfolded, we enthusiastically welcomed new staff in the areas of geriatrics, anesthesiology, and rehab medicine among others. We were fortunate to welcome a new operational leader from Bluewater Health, Shannon Landry and a new program medical director of restorative Care, Dr. Charlene Johnston as of April.

We took the time to celebrate the accomplishments of staff who have spent years contributing to our organization. We came together collectively to recognize Dr. Jeff Cohen and Dr. Len Cortese, two pioneers of our hospital system.

The big party was a big success as usual, setting new records in the funding we have available for our patients.

Mental health and addictions underwent some big shifts, moving outpatient mental health programming from the Transitional Stability Center to a new location and spearheading the Schizophrenia Project. We were able to roll out rTMS services for our patients with refractory mental illness as a part of the current neuromodulation program. We saw the introduction of educational rounds in mental health which have been very well received, emphasizing the importance of continuing education and development. In the spirit of learning, we held another successful annual geriatric conference in 2024, highlighting speakers with different backgrounds in geriatric health.

Along with changes in our infrastructure, we look forward to changes in the physical structure of our building, with construction on the new outpatient rehab building starting in the later part of the year.

As we move forward into 2025, we remain committed to our mission; to provide exceptional care for patients and their families. I am inspired by the work that happens within these walls daily, from our frontline physicians and nurses to medical teams and administrative staff. It is your hard work and dedication that makes this hospital the place that it is. I look forward to seeing how our hospital will adapt to changes in technology and medical advancement and will

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work on expanding community partnerships to provide an even higher level of care to our patients and the community in 2025.

Thank you!

Dr. Priya Sharma